



HO/AD/3/329/2024-25/

Dated : 13.01.2025

Sub: Advertisement for Contractual Engagement of Young Professionals in NAFED-reg.

NAFED is inviting applications from qualified candidates under the age of 35 years to utilize their services in different Divisions viz. Personnel, Institutional Supplies, Farmers Outreach & Facilitation (FOF), etc.

2. Terms of Reference: The services of the selected candidates will be flexibly utilized in aforesaid Divisions.

3. The particulars of vacancies, remuneration and eligibility criteria in this regard are as under:-

- a) **Designation : Young Professional**
- b) Total number of Vacancies: 06 [5+1(HR)]
- c) Age Limit: Maximum 35 years (on the date of advertisement)
- d) Remuneration: Rs. 60,000/- (fixed honorarium) per month.
- e) Period of Engagement: Initially for a period of one year which is extendable by another one year depending on the performance (The engagement will be purely on contractual basis)
- f) **Eligibility:**
 - a) Post Graduate Degree in Agriculture/Agri-Business Management/ Agriculture Marketing/Economics/ Statistics/ Commerce/ Business Administration/ Econometrics/ Engineering or MBA in Agri. Business / MBA in HR from reputed institutes.
 - b) At least 1 year prior experience in retail business/ agricultural commodity procurement or working as YP in related functions
- g) **Desirable:**
 - a) Ph.D./ Research Scholar and working in field of Agriculture Economics / agriculture marketing/ agriculture value chain will be given preference.
 - b) Experience in Market Intelligence, Data Analysis and Agriculture.
- h) Place of posting: Nafed House, Ashram, New Delhi

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- i) Mere fulfilling the required qualifications will not entitle an applicant to be called for consideration for recruitment. The vacancy may be withdrawn at any stage of recruitment process without giving any prior notice or reason thereof. No communication shall be entertained in this regard.
- j) Any candidate found providing any false information or using any unfair means of any kind will be debarred from appearing in the interview and if already selected, will be terminated from service forthwith.
- k) Recruited Young Professionals shall not be regarded, for any purpose, as being either a "staff member" of NAFED or an official of NAFED. Accordingly, nothing within or relating to the contract shall establish the relationship of employer, or of principal and agent, between NAFED and the Individual Young Professionals.
- l) The engagement shall not confer any right for regular or continuous employment in the NAFED.

4. Application and selection process:

- a) The duly filled application form (**as per Annexure**) along with scanned copies of relevant education qualifications and experience in support of the application can only be submitted through email (**recruitment@nafed-india.com**). Any application received by any other means will not be entertained. While submitting the applications, subject must be mentioned as "Application for Young Professional (Contract)".
- b) Last date of submission of online Application Form is 2 weeks from issuance of this advertisement. **Last date of receipt of applications is 31.01.2025 by 5.00 pm.** Any application received beyond the said date and time, will not be entertained.
- c) Maximum admissible age limit is **35 years** as on the date of advertisement.
- d) The engagement shall be initially for a period of one year, which may be extended upto two years depending upon the performance evaluation. After two years, no further extension will be permissible under any circumstance.
- e) A Screening Committee shall screen the received applications for qualification, experience, age etc. and prepare a shortlist of eligible candidates.

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- f) Shortlisted candidates will be intimated through E-mail to appear for the interview. They may also have to give a short written examination or a Power Point presentation on an assigned topic on the spot.
- g) Original documents confirming satisfaction of required eligibility criteria will be verified at the time of interview. Therefore shortlisted candidates will be required to carry their recent bio-data with original copies of the relevant documents. If any candidate is found to have submitted false claims during screening or at later stage, their candidature will be summarily rejected.
- h) No TA/DA will be admissible for attending interview. The selected candidates shall also not be entitled for accommodation, medical reimbursement, dearness allowance etc.
- i) The selected candidate will be given an offer of appointment asking him/her to report after furnishing a non-disclosure undertaking.
- j) The selected candidates will have to submit "Medical/ Fitness Certificate" duly signed by the competent authority, i.e. Medical Officer/Civil Surgeon/Medical Superintendent of a Government Hospital and "Police Clearance Certificate" at the time of joining.
- k) In case of unsatisfactory performance, the selected candidate will be given a notice of 30 days prior to his/her services and in that case offer will be given to the next candidate on the panel.
- l) The engagement of a fresh candidate shall not confer any right for regular or continuous employment in the Department.
- m) The selected candidate should have good communication and interpersonal skills and should be of pleasing personality and manners to work in the Organisation.
- n) NAFED reserves the right to accept or reject any number of applications and withdraw any vacancy without assigning any reason.


(A.K. Rath)

Addl. Managing Director (Pers.)



Annexure

Application Format for the position of Young Professional

1.	Full Name (In Block letters)		Scanned copy of the recent passport size photograph (JPG) bearing full signature of the candidate across the photograph and below the photograph
2.	Father's Name		
3.	Date of Birth (DD/MM/YY)		
4.	Age as on the date of advertisement.		
5.	Address with pin code a. Permanent address b. Address for communication		
6.	Mobile No.		
7.	E-mail ID		
8.	Sex		
9.	Marital status		
10.	Whether belongs to SC/ST/OBC/physically challenged/ Ex-serviceman/General etc.		

11. Details of Educational Qualification from 10th onwards

Degree	Board/ University	Year of passing	Maximum Marks	Marks obtained	Percentage

12. Details of working/professional Experience, if any (include experience of one year and above only)

S. No	Position held	Employer	Period (from)	Period (to)	Total experience



13. Details of publications (only published/accepted research papers in peer reviewed journals):
14. No objection certificate from present employer, if applicable?
15. Write a brief note not exceeding 100 words justifying how you can contribute to the present vacancy

DECLARATION

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false/ incorrect/ incomplete or ineligibility being detected at any time before or after interview/selection, my candidature/ appointment may be cancelled or is liable to be rejected without any notice.

Date & Place:

Signature

Full name of the Candidate: